



## Children and Vulnerable Adults Protection & Harassment Policy

**Devizes Canoe Club is fully committed to safeguarding the well being of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club.**

We believe that taking part in Paddlesport should be a positive and enjoyable part of children's lives. To achieve this we have the following aims:

- Club coaches should follow the BCU Code of Ethics
- All Club coaches, helpers and officials working with young people should read and adhere to the BCU Child Protection and Harassment Policy. The Club will follow the guidance of the policy in the event of any concerns or allegations.
- The Club will ensure that anyone working with young people undertake a screening procedure.
- All Club members are made aware of the Club Code/s of Conduct.
- The Club will obtain written medical details of young paddlers which will be made known to coaches where deemed appropriate and/or necessary.
- Any paddler who coaches for the club should be a member of the BCU. The Club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- The Club will identify a person whose role it is to deal with any issues concerning Child Protection and Harassment and notify this person to all members. Anyone with concerns with respect to Child Abuse or Harassment should contact that person. If that person is unavailable they can contact the Club Chairman or the BCU Child Protection /Harassment Officer.
- The Club will adopt and regularly review a Health, Safety & Operating Policy.
- The Club will review this Child Protection Policy annually.
- The Club is essentially a family club. Parents and carers are encouraged to accompany and support their children at Club events or trips. Where children are not accompanied, the club will require a consent form to be completed before the child may participate.
- On club evenings or during training, children may be under the direct control of a coach, and out of site of accompanying parents or carers. The club may require generalised consent for these activities.

This document is based on the British Canoe Union's guide policy.

**Devizes Canoe Club hereby declares that this policy is adopted by the members and Committee of The Club and will implement this policy**

Name (print): KEVIN DOBSON Position in Club: CHAIR

Signed for the Committee: [Signature] Dated: 5/7/2011

# Club Welfare Officer

The Club has appointed **Chris Mead** to deal with any issues concerning Children and Vulnerable Adults



## Contact Details:

Phone: 07866 500200

Email: [chrismead01@hotmail.co.uk](mailto:chrismead01@hotmail.co.uk)

Anyone with concerns with respect to Child Abuse or Harassment should contact Chris who will deal with your concerns confidentially and discretely. If he is unavailable you can contact the Club Chairman (Kevin Dobson) or the BCU Child Protection /Harassment Officer (details below).

The CWO will also deal with:

- Any applications for support where individual financial circumstances might otherwise prevent existing Club members from taking part in organised activities and development programmes.
- Any complaints regarding the behaviour of members. These should be submitted in writing to the CWO in accordance with the Club's constitution.

Child Protection Officer  
British Canoe Union  
John Dudderidge House  
Adbolton Lane  
West Bridgford  
Notts NG2 5AS

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